

# *Kirkland Police Department*

## *Values*

### **WORK ETHIC:**

We are employees with a strong work ethic who consistently meet and support the goals and objectives of our organization. We are team players who share our successes and are able to perform our duties with little or no supervision and who can recognize problems and develop solutions. We believe in an honest days work for an honest days pay.

### **COMMITMENT & DEDICATION:**

We are committed and dedicated employees who will do the right thing for the right reasons. We consistently act in ways that bring honor to the profession, and work as members of a team respecting and supporting each other's roles and responsibilities.

### **QUALITY OF SERVICE & COMMUNITY:**

The citizen is our customer, we act in ways that bring honor to the profession and builds trust, confidence and respect within the community and with the citizens we serve. We believe in forming partnerships with our community and other city departments to problem solve and make our city a high quality place to live and work. We consistently deliver quality in all aspects of how we serve and protect our community.

### **PROFESSIONALISM:**

We serve our community by consistently responding in a professional, courteous, and efficient manner. We practice sound fiscal principles and entrust our employees with the authority to make decisions at the most effective level.

### **PRIDE:**

We consistently present ourselves and work in accordance with the highest standards of the department and our community. We serve our community in a professional, courteous and efficient manner delivering quality in all aspects, answering the community's needs.

### **TIMELY:**

We consistently provide completed, error free staff work containing all the facts and conclusions needed to support the objective.

### **FAIRNESS:**

We are dedicated to protecting the rights of all people, and we believe that all people deserve impartial and effective service from our department.

### **HONESTY:**

We are truthful and open in our interactions with each other and members of our community.

### **INTEGRITY:**

We uphold the highest moral and ethical standards and accept responsibility for our decisions and actions. We hold ourselves accountable for our actions in our professional as well as our personal lives.

### **ETHICS:**

We do the right things for the right reasons, even when no one is watching.



## *Community Commitment through Professional Service*